

ENROLLMENT FORM

Southern Crescent Personnel Inc 401(k) Profit Sharing Plan & Trust



000-00-0000

Social Security #

Employee Name (Last, First, Middle)

Address (Street) (Apt. # / PO Box#)

(City) (State) (Zip Code)

Birth Date: Month Day Year

Hire Date: Month Day Year

I DECIDE HOW MUCH TO SAVE (Use whole percentages)

Deductions are per pay period and are subject to maximum deferral and contribution limits. Total 401(k) and Roth 401(k) deductions cannot exceed 90% of your compensation. Notify your HR Department if you contributed to another 401(k), 403(b), or SIMPLE IRA plan this year.

- 401(k) before-tax contribution election: %
Roth 401(k) contribution election: %

The following feature(s) are optional and do not have to be elected to enroll in the Plan.

Enroll me in SaveSmart, which will automatically increase my before-tax contribution rate 1% every year in the month of my plan enrollment anniversary until my contribution rate reaches 10% or my plan's maximum, whichever is less. I understand that I may modify or cancel my election at any time by accessing my account online at www.mykplan.com.

- Automatically rebalance my entire account balance to match my most recent contribution election: Quarterly Semi-annually Annually

II CHOOSE YOUR INVESTMENTS on the following page(s)

III ACKNOWLEDGMENT AND SIGNATURE

Check (✓) only the box that applies, then sign and date the form below. I have read and I understand the Summary Plan Description and Participant Fee Disclosure Statement, have completed the Beneficiary Form, and agree to be bound by the provisions of the Plan. I have also reviewed a description of each of the funds, and understand the objectives, risks, expenses and charges associated with each.

- I authorize the company to make the necessary payroll deductions from my compensation as indicated in Section I of this form. This election will remain in effect until I elect to change or to discontinue the payroll deductions. Furthermore, I understand that if I fail to complete the investment election in Section II.A, I will be deemed to direct that future contributions will be invested in the plan default fund.
I decline enrollment and have made no contribution elections.

In an effort to eliminate or reduce the negative effects of short-term trading and market timing, many investment companies have established excessive trading and/or redemption fee policies for certain investments. ADP Retirement Services, whenever possible, implements the investment company's market timing policy (please review the fund's prospectus for information on a specific fund company's policies). However, there are instances when in consultation with an investment fund company, ADP Retirement Services may impose a market timing policy which the individual fund company has agreed to or requested that is different than the policy in the fund's prospectus. Because investment options in your retirement savings plan may be subject to these policies, please refer to your Web site (or, if the Web site is not available to you, call a Service Representative) for additional information.

Signature of Employee/Participant

Date (form continues on back ->)

FOR PLAN ADMINISTRATOR USE ONLY (MUST BE COMPLETED)

Recordkeeping Plan # 470635 Company Code

Payroll Frequency: Weekly Bi-Weekly Semi-Monthly Monthly

Date Received: Plan Administrator Approval:

COMMON

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